










Key Stage 4 Curriculum Map 2020 - 2021

Term 2


| Subject: Business | Year: 10 | |
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| Focus/Topic | UAE Links | Home Learning / HPL |
| <p>Week 1 The importance of good communication in the business.</p> <ul style="list-style-type: none"> • Nature of communication. • Difference between internal and external communication • Understand the importance of good communication. • Different methods of communication, their benefits and their limitations. | <p>Leading communication networks of UAE, du and Etisalat listed on ADX securities exchange.</p> | <p>Exam questions.</p>  |
| <p>Week 2 The importance of good communication in the business.</p> <ul style="list-style-type: none"> • Different methods of communication, their benefits and their limitations. <p>Barriers to communication in business.</p> <ul style="list-style-type: none"> • How communication barriers arise? • The problems of ineffective communication. | <p>UAE case studies where appropriate</p> | <p>Exam questions.</p>  |
| <p>Week 3 Barriers to communication in business.</p> <ul style="list-style-type: none"> • How communication barriers can be removed? <p>Recruitment and Selection</p> <ul style="list-style-type: none"> • The different types of unemployment. • The different recruitment documents. | <p>Global pandemic lead to increase in unemployment in UAE.</p> | <p>Exam questions.</p> |

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| | |  <p>META THINKING Intellectual confidence</p> |
| <p>Week 4 Recruitment and Selection</p> <ul style="list-style-type: none"> • The different recruitment documents. • Internal and external recruitment. | <p>Recruitment and selection process in UAE.</p> | <p>Exam questions.</p>  <p>ANALYSING Complex and Multi step Problem solving</p> |
| <p>Week 5 Legal Control over employment</p> <ul style="list-style-type: none"> • The nature of equal opportunity legislation. • The nature of minimum wage legislation and its impact on businesses. | <ul style="list-style-type: none"> • UAE Labour law 2007. • Employment and labour law 2020. | <p>Exam questions.</p>  <p>LINKING Big picture thinking</p> |
| <p>Week 6 Training</p> <ul style="list-style-type: none"> • The importance of training to a business and its workers. • Types of training and their main purpose. • The compliance of training with health and safety law. • The benefits and limitations of training. | <p>UAE Federal Law NO 8</p> | <p>Exam questions.</p>  <p>ANALYSING Precision</p> |

Half Term

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| <p>Week 1 <u>The importance of motivation in the work place.</u></p> <ul style="list-style-type: none"> • The nature of motivation • The importance of motivation at work. • Motivational theories: Maslow, Herzberg and Taylor | <p>News article: 'Work-life balance most motivating factor for employees in UAE'</p> | <p>Exam questions.</p>  |
| <p>Week 2 <u>Methods of motivation at work.</u></p> <ul style="list-style-type: none"> • Financial methods of motivation • Non- financial methods of motivation. | <p>News article: UAE Is One of The Best Places to Work in the World</p> | <p>Exam questions.</p>  |
| <p>Week 3 <u>Organization structure and employees.</u></p> <ul style="list-style-type: none"> • Types of organizational charts for different businesses. • The role and responsibilities of employees in terms of compliance and accountability: Span of control, chain of command and delegation. | <p>Organisational structure of GFS to be used.</p> | <p>Exam questions.</p>  |
| <p>Week 4 <u>Departmental Functions</u></p> <ul style="list-style-type: none"> • The importance of human resource function. • The importance of finance function. • The importance of marketing function. • The importance of production function. | <p>UAE case studies where appropriate</p> | <p>Exam questions.</p> |

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| <p>Week 5 Revision week</p> <ul style="list-style-type: none">• Revision lessons from chapter 16 to 20 for EOT 2• Revision lessons from 21 to 24.• EOT 2 Assessment | <p>UAE case studies where appropriate</p> | <p>Exam questions.</p> |
| <p>Easter Break</p> | | |